

INDUSTRIES, ENERGY AND LABOUR DEPARTMENT

Mantralaya, Mumbai-400 032, dated the 5th March 2001

NOTIFICATION

Bombay Shops and Establishments Act, 1948.

No. BSE. 01/2000/66824/(6990)/Lab-9 --- In exercise of the powers conferred by the provision of section 4 of the Bombay Shops and Establishments Act, 1948 (Bom.LXXIX of 1948) (hereinafter referred to as “the said act”), the Government of Maharashtra hereby amends the Schedule II of the said Act, as follows, namely:-

In Schedule II of the said Act, for entry “476”, the following entry shall be substituted, namely:-

<p>“476” Software and Information Technology Establishments including Customer Service Care Centres operating through computer in Maharashtra state (I.T)</p>	<p>Sections 13, 14, 15, 18 and 33(3) subject to the following terms and conditions namely:-</p> <p>General Conditions:-</p> <p>i)Written letters be taken from each of the concerned software industrial establishments that, all the special conditions are acceptable to them.</p> <p>ii)If any of these special conditions are violated, the permission for that specific industrial establishment will be deemed to have been automatically cancelled.</p> <p>Special Conditions:-</p> <p>Section 13 – Unconditional Exemption for opening and closing hours of Establishment.</p> <p>Section 14 - (i) No employee shall be required to allow to work in any establishment for more than 9 hours in any day and 48 hours in any week.</p> <p>(ii) Overtime as prescribed in section 63 of the said act, will be paid for work in excess of limit of hours of work.</p> <p>Section 15- Each employee will be given interval for a rest for half an hour after continuous working of 5 hours</p> <p>Section 18 – (i) Every employee shall be given one day holiday in a week without making any deductions from the wages on account thereof.</p> <p>(ii) All employees shall be provided work alternatively.</p>
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	<p>Section 33(3)- (i) Special arrangement should be made for protection of female employees working before 6 a.m and after 8.30 p.m including transport</p> <p>(ii) Female employees should be provided job jointly or in group.</p> <p>(iii) Arrangement of rest room and lockers should be made for women employees.</p>
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By order and in the name of the Governor of Maharashtra.

(S.C.Tadvi)
Section Officer